



# **BANK EMPLOYEES FEDERATION OF INDIA**

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By Fax: 022-22184222

The Chief Executive  
Indian Banks' Association  
World Trade Center Complex, Centre - 1, 6<sup>th</sup> Floor  
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### **Overtime Allowance for Extra-Work**

This is in continuation of our letter dt.11<sup>th</sup> November 2016 on the captioned subject.

Bank Employees all over the country, more particularly those handling Cash, are still being made to work beyond stipulated duty-hours, even upto 12 hours or more a day, to cater to rush of public, both clientele and non-clients, thronging the counters for deposit , for exchange till 24<sup>th</sup> of November 2016, of demonetized currency-notes and/or for withdrawals of cash. Out of their social commitment, as also out of their abundance of goodwill for assisting the people mitigate their hardship, to the extent possible depending upon the available supply of currency-notes, the employees have been exerting their best; being the front-door representatives of the Banks concerned, they have been facing the public wrath first hand, and even frequently being manhandled by the disgruntled people. There are also reposts of a few deaths as a result of such stress and pressure of work and/or public-rage and manhandling. Still, the employees have so far stuck to their social commitments despite all such negative developments.

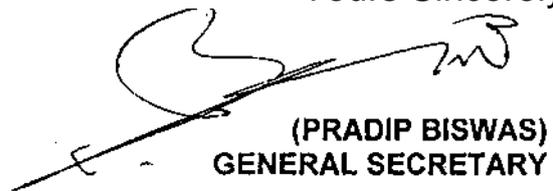
The goodwill and gestures of the employees, as aforesaid, has so far remained a one-way-traffic; most of the Bank managements have failed, better still, neglected, to reciprocate and appear to be either oblivious or indifferent to the situation and ground realities. Most unambiguous

provisions in regard to payment of appropriate Overtime Allowance have so far been honoured through contumacious violations. While some Banks have ordered payment of some pittance, most others are totally reticent in the matter. Employees are naturally aggrieved and the brewing grievance, we apprehend, may, any time, find unhappy expressions, causing derailment of Industrial Relations and disruption of normal banking services at this crucial period for the Banking Sector.

We do not insist for a single copper not "due" under the BPS; we only wish you to suitably advise your member Banks so that no industrial dispute is required to be raised for implementation of what has already been settled.

We await your appropriate positive action at the earliest convenience.

Yours Sincerely,



(PRADIP BISWAS)  
GENERAL SECRETARY