



BANK EMPLOYEES FEDERATION OF INDIA

NARESH PAUL CENTRE

53 Radha Bazar Lane (1st Floor), Kolkata – 700 001

e-mail: pradipbefi@yahoo.co.in Website: www.befi.in

(Ph):033- 22254414/22365108 (M)9433144271 Fax: 033-22365109/22420690

Circular No. 09/2019

22.02.2019

To All Affiliates/Office Bearers/CC/GC Members

Dear Comrades,

UFBU Meeting & Bipartite Talks

Bipartite Talks: Another round of Bipartite Talks was held in Mumbai on 21.02.2019. AIBOC and NOBO did not attend the meeting while representatives of 7 constituents of UFBU were present. On behalf of BEFI, the undersigned attended the meeting.

At the outset, IBA expressed that in absence of two officers' associations they would not be able to discuss the issues related with the officers. We informed that the absence of AIBOC and NOBO was due to mandate by some banks restricting the discussion up to Scale III. We, once again, requested IBA to resolve the issue amicably.

IBA informed us that further to the discussion on this issue held on 02.02.2019, they have revised their stand in this regard and offered to hold discussion on officers' issues upto Scale V. IBA further stated that this was conveyed earlier to the AIBOC leadership. Since the two officers associations continued their stand not to attend the discussions, IBA stated that they would restrict the discussions only to the demands of the workmen unions.

On behalf of the attending unions, it was told to IBA that there are important issues like 5 Day Banking, improvement in Family Pension, periodical updation of pension, reconsideration of NPS for the employees/officers recruited on or after 01.04.2010 and several common issues which require to be discussed. IBA maintained its stand that unless representatives are there from all 9 unions they would not be able to proceed further. They, however, proposed that talks can be held on workmen's issues with the workmen unions.

In the prevailing situation, it was decided that the 5 workmen unions will discuss the proposal of IBA shortly and inform them accordingly. The workmen unions will meet on 1st of next month in Delhi.

UFBU Meeting: On the eve of the Bipartite Talks, a meeting of the UFBU was held on 20.02.2019 in presence of all 9 constituents and chaired by Com. K K Nair. Our Federation was represented by Com. C J Nandakumar, President; Com. Pradip Biswas, Vice President and the undersigned. At the start of the meeting, silence was observed to pay homage to the Pulwama martyrs.

The Convener referring to various letters received from different constituents and wide circulation of the same in social media, pointed out that common concern should be discussed inside the forum of UFBU and also emphasized to maintain unity built up during last two decades. Threadbare discussion was held on letters written by different constituents and some media reports centering round the bipartite negotiation.

The need for prescribing some general code of conduct to be observed by the constituent unions was also discussed. It was emphasised that once an issue is discussed in UFBU, and communication is issued by UFBU, the same should be percolated down to the rank and file members and issuing of different circular with different versions could work at cross-purposes and hence avoidable.

After detailed discussions and taking the views expressed by different constituent unions it was decided to attend the negotiation slated on 21.02.2019. AIBOC and NOBO reiterated their stand of not participating in the talks till the mandate issue is resolved.

In the meeting of UFBU as well as in a letter addressed to the Convener of UFBU earlier, we expressed deep concern over the current state of affairs and emphasized to maintain unity amongst all 9 constituents of UFBU at any cost for achieving our coveted and common goal.

With greetings,

Yours comradely,



(Debasish Basu Chaudhury)
General Secretary.